

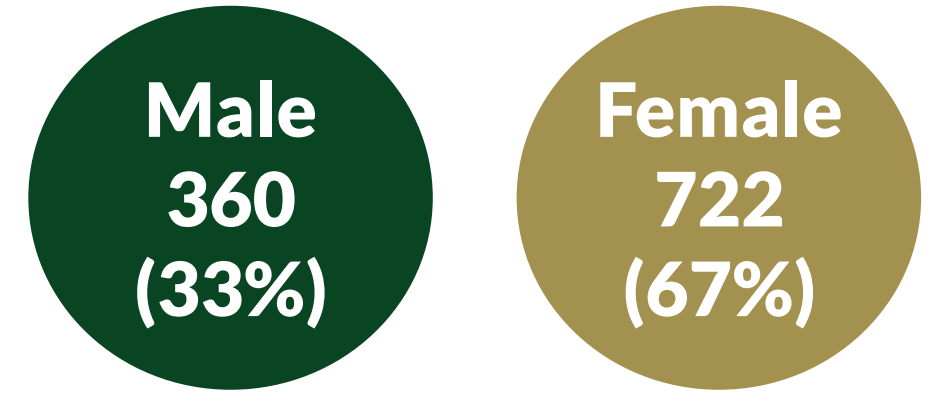
# Gender Pay Gap Report

Medigold Health  
2023 - 2024



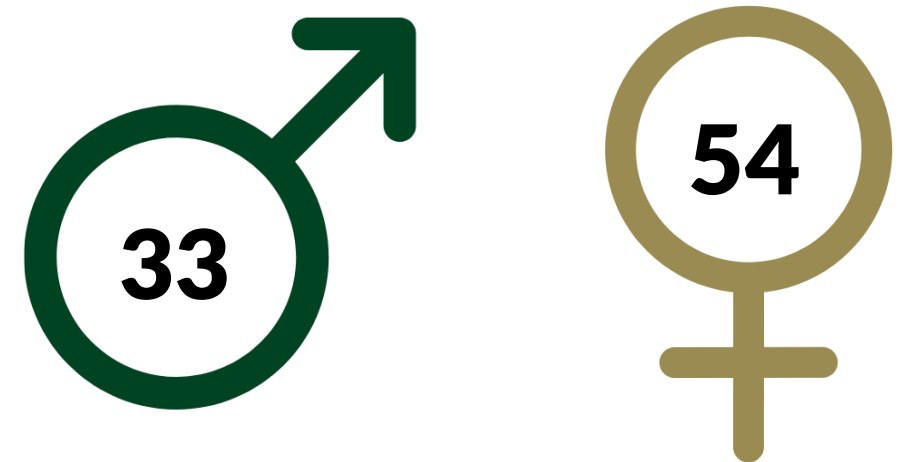
# Summary 2023 - 2024

|                      | Mean % | Median % |
|----------------------|--------|----------|
| Gender pay gap       | 27%    | 8%       |
| Bonus gender pay gap | 73%    | 51%      |
| Gross gender pay gap | 28%    | 7%       |



Gender split

| Pay Quartile          | Male % | Female % |
|-----------------------|--------|----------|
| Upper quartile        | 38%    | 62%      |
| Upper middle quartile | 37%    | 63%      |
| Lower middle quartile | 35%    | 65%      |
| Lower quartile        | 22%    | 78%      |



Employees receiving a bonus