

# Modern Slavery Policy Statement

Last Updated: July 2024

## Introduction

Medigold Health is firmly committed to combating Modern Slavery. We are dedicated to acting ethically and with integrity in all our business dealings and relationships. We implement and enforce effective systems and controls to ensure Modern Slavery is not taking place within our own business and supply chains.

Medigold Health is committed to ensuring transparency in our business practices and will comply with the disclosure obligations under the Modern Slavery Act 2015.

Medigold Health expects all our contractors, suppliers, and other business partners to uphold high standards in all business practices. As part of our contracting processes, we include prohibitions against the use of staff sourced from forced, compulsory, or trafficked labour, or anyone held in slavery or servitude. We expect our suppliers to maintain these high standards.

Medigold Health communicates regularly with relevant suppliers to ensure their compliance with the Modern Slavery Act 2015. To further ensure compliance, we audit and monitor suppliers deemed to be 'higher risk' according to predetermined criteria. We have established procedures designed to:

- Identify and assess potential risk areas in our business and supply chain;
- Mitigate the risk of slavery and human trafficking occurring in our business and supply chain;
- Monitor identified risks to our business and supply chain; and
- Provide adequate protection for whistleblowers.

**This policy applies Medigold Health, its group companies, subsidiaries, or appointed representatives.**

This policy extends to all persons working for, or on behalf of, the business in any capacity. This includes, but is not limited to, employees, agency workers, temporary staff, agents, contractors, external consultants, third-party representatives, and business partners.

This policy does not form part of any employee's contract of employment, and we reserve the right to amend it at any time. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the year ending March 2024.

Signed:



Dated: 10 July 2024

CEO, Medigold Health